

Huron OPP Detachment Board

Monday, March 23, 2026, 9:00 a.m.

Huron OPP Detachment Office
325 Albert Street, Clinton, ON, N0M 1L0

Accessibility of Documents:

Documents are available in alternate formats upon request. If you require an accessible format or communication support, please contact the Clerk's Department at 519-235 -0310 or by email at clerk@southhuron.ca to discuss how best we can meet your needs.

Pages

1. Call to Order

2. Approval of Agenda

Recommendation:

That Huron OPP Detachment Board approves the Agenda as presented.

3. Disclosure of Pecuniary Interests and the General Nature thereof

4. Approval of Past Minutes

1

Recommendation:

That Huron OPP Detachment Board adopts the minutes of January 26, 2026 as printed and circulated.

5. Presentations/Delegations

5.1 Board Education: Provincial Constable Scott Mead, West Region
Impaired Specialist

Recommendation:

That Huron OPP Detachment Board receives the educational session, as presented by Provincial Constable Scott Mead, West Region Impaired Specialist.

6. Business from Previous Meetings

7. Report

7.1	Inspector's Report	7
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Recommendation:

That Huron OPP Detachment Board receives the Inspector's Report as presented.

7.2	Financial Report	18
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Recommendation:

That Huron OPP Detachment Board receives the Financial Report titled Board Financial Actuals - January 1 to February 28, 2026, as presented.

8. New Business

8.1	OAPSB 2026 Spring Conference & Annual General Meeting
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[Link to Conference Information](#)

Recommendation:

That Huron OPP Detachment Board approve the following members to attend the OAPSB 2026 Spring Conference:

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8.2	OAPSB AGM Call for Resolutions
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[Guidance document for proposing resolutions for the AGM](#)

8.2.1	Vulnerable Sector Checks
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9. Correspondence

9.1	Inspector General Memo #9: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices	20
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9.2	OAPSB Zone 5 Approved Minutes - December 9, 2025	22
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Recommendation:

That Huron OPP Detachment Board receives correspondence items, as included under Correspondence.

10. Closed Session

Recommendation:

That Huron OPP Detachment Board proceeds in Closed Session at a.m. for the purpose of information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation, in accordance with Section 44(2) of the Community Safety and Policing Act, 2019; and

That the Detachment Commander and the Administrator remain in attendance.

11. Report from Closed

12. Next Meeting

May 25, 2026

13. Adjournment

Recommendation:

That Huron OPP Detachment Board hereby adjourns at [insert time], to meet again on May 25, 2026 at 9:00 a.m. or at the Call of the Chair.

Huron OPP Detachment Board

Minutes

Monday, January 26, 2026, 9:00 a.m.
Huron OPP Detachment Office
325 Albert Street, Clinton, ON, N0M 1L0

Members Present: Marg Anderson, Vice Chair - Elected Official - Central Huron
Anita van Hittersum, Member - Elected Official - North Huron
Greg Lamport, Member - Elected Official - Bluewater
Jim Dietrich, Chair - Elected Official - South Huron
Trevor Bazinet, Member - Elected Official - Goderich
John Steffler, Member - Elected Official - Huron East
Dave Frayne, Member - Provincial Appointee
Jasmine Clark, Member - Community Representative
Jared Petteplace, Member - Provincial Appointee

Member Regrets: Jennette Walker, Member - Community Representative

Staff Present: Stacey Jeffery, Administrator/Recording Secretary
S/Sgt Andrew MacIsaac, Huron OPP

1. Call to Order

Administrator Jeffery called the meeting to order at 9:00 a.m.

2. Election of Chair and Vice-Chair

Member Frayne nominated Member Dietrich for position of Chair. Member Petteplace nominated Member Lamport for the position of Chair. supported the election of Member Dietrich for position of Chair. Member Lamport declined the nomination for the position of Chair. Administrator Jeffery asked Members two more times if there are any other nominations for position of Chair. No additional nominations were identified.

Motion: 01-2026

Moved: DFrayne

Seconded: MAnderson

That Huron OPP Detachment Board elect Member Dietrich as the Chair of the Board for 2026.

Disposition: Carried

Member Bazinet nominated Member Anderson for position of Vice-Chair. Member Petteplace nominated Member Lamport for the position of Vice-Chair. Administrator Jeffery asked Members two more times if there are any other nominations for position of Vice-Chair. No additional nominations were identified. Voting took place with the two nominations.

Results of Vice-Chair voting: Member Anderson (5), Member Lamport (4).

Motion: 02-2026

Moved: TBazinet

Seconded: GLamport

That Huron OPP Detachment Board elect Member Anderson as the Vice-Chair of the Board for 2026.

Disposition: Carried

Members discussed that one year in the position of Chair or Vice-Chair isn't long enough to learn the position and build relationships. Members agreed that the Board discuss this matter in detail at a future meeting.

Chair Dietrich took over the meeting at 9:13 a.m.

3. Approval of Agenda

Motion: 03-2026

Moved: JClark

Seconded: JSteffler

That Huron OPP Detachment Board approves the Agenda, as presented.

Disposition: Carried

4. Disclosure of Pecuniary Interests and the General Nature thereof

5. Approval of Past Minutes

Motion: 04-2026

Moved: JPetteplace
Seconded: TBazinet

That Huron OPP Detachment Board adopts the minutes of December 15, 2025, as printed and circulated.

Disposition: Carried

6. Presentations/Delegations

7. Business from Previous Meetings

7.1 2026 Administration Budget

Motion: 05-2026

Moved: JPetteplace
Seconded: MAnderson

That Huron OPP Detachment Board receives the Financial Report titled 2026 Administration Cost, as presented; and

That Huron OPP Detachment Board approves the Administration cost of \$6,369.14 for inclusion in the 2026 Huron OPP Detachment Board budget.

Disposition: Carried

7.2 Procedural By-law Amendment

Motion: 06-2026

Moved: AvanHittersum
Seconded: TBazinet

That Huron OPP Detachment Board approve the amendment to the Procedural By-law, as presented.

Disposition: Carried

8. Report

8.1 Inspector's Report

Member Steffler left the meeting at 10:28 a.m.

Motion: 07-2026

Moved: DFrayne
Seconded: GLampont

That Huron OPP Detachment Board receives the Inspector's Report as presented.

Disposition: Carried

8.2 Financial Report

Motion: 08-2026

Moved: MAnderson
Seconded: JClark

That Huron OPP Detachment Board receives the Financial Report titled Board Financial Actuals - January 1 to December 31, 2025, as presented; and

That Huron OPP Detachment Board authorizes the Administrator to bill the 2025 Board expenses to the lower-tiers using the OPP property count billing method, as outlined in the report.

Disposition: Carried

9. New Business

9.1 Ontario511 and Municipal511

Members discussed that Municipal511 is the preferred communication method for closed roads, as OPP are now using this system for road closures. It was discussed that the Ministry of Transportation decides where road closure signs may be placed in the event of a closed road and that these locations are already determined.

10. Board Member Comments

11. Correspondence

11.1 Letter from Honourable Michael S. Kerzner, Solicitor General, and the Honourable Rob Flack, Minister of Municipal Affairs and Housing, Strong Mayor Powered Municipalities

11.2 Inspector General Memo #8: Public release of the first Decisions by the Inspector General of Policing with accompanying Findings Reports

Motion: 09-2026

Moved: MAnderson

Seconded: AvanHittersum

That Huron OPP Detachment Board receives correspondence items, as included under Correspondence.

Disposition: Carried

12. Closed Session

S/Sgt Maclsaac left the meeting at 11:06 a.m.

Motion: 10-2026

Moved: JClark

Seconded: DFrayne

That Huron OPP Detachment Board proceeds in Closed Session at 11:06 a.m. for the purpose of review of the draft Detachment Commander Performance Evaluation for 2025 calendar year, as it relates to personal matters about an identifiable individual, in accordance with Section 44 of the Community Safety and Policing Act, 2019; and

That the Detachment Commander and the Administrator remain in attendance.

Disposition: Carried

13. Report from Closed Session

S/Sgt Maclsaac returned to the meeting at 11:47 a.m.

Motion: 11-2026

Moved: DFrayne

Seconded: JClark

That Huron OPP Detachment Board acknowledges receipt of the finalized Detachment Commander Performance Evaluation, as amended by the Board in closed session, for the 2025 calendar year and approves its submission to the OPP Regional Superintendent; and

That Chair Dietrich be authorized to sign and submit the finalized Detachment Commander Performance Evaluation to the Regional Superintendent on behalf of the Board.

Disposition: Carried

14. Next Meeting

March 23, 2026

15. Adjournment

Motion: 12-2026

Moved: TBazinet

Seconded: JPetteplace

That Huron OPP Detachment Board hereby adjourns at 11:51 a.m., to meet again on March 23, 2026 at 9:00 a.m. or at the Call of the Chair.

Disposition: Carried

Jim Dietrich, Chair

Stacey Jeffery, Recording Secretary



HURON OPP DETACHMENT BOARD
DETACHMENT DE LA OPP HURON
CONSEIL

HURON COUNTY OPP DETACHMENT
DÉTACHMENT DE LA OPP HURON

March 13, 2026
Insp. Laura Lee BROWN
Detachment Commander

OPP Huron Detachment Board Report 01Jan2026 – 28 Feb 2026

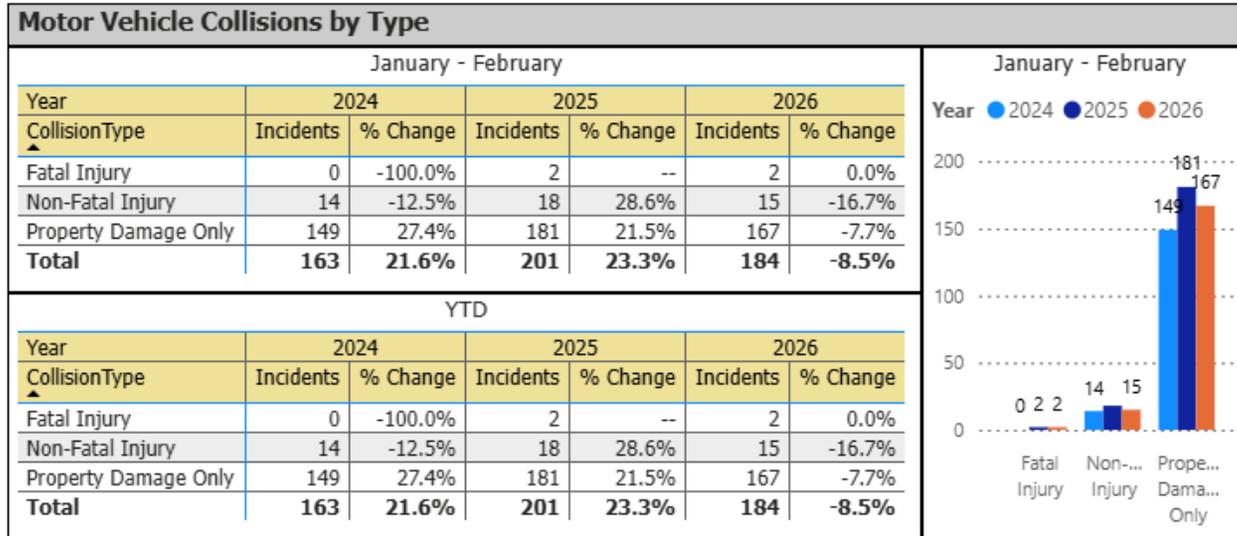
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Huron Traffic Statistics



OPP Detachment Board Report Collision Reporting System January - February 2026



Traffic Related Charges						
January - February						
Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	592	27.3%	176	-70.3%	174	-1.1%
Seatbelt	34	70.0%	22	-35.3%	38	72.7%
Impaired	17	-41.4%	12	-29.4%	24	100.0%
Distracted	14	40.0%	7	-50.0%	11	57.1%

Huron Crime Statistics



OPP Detachment Board Report
Records Management System
January - February 2026

Violent Crime						
January-February						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	15	-11.8%	17	13.3%	10	-41.2%
Assaults/Firearm Related Offences	47	-6.0%	35	-25.5%	38	8.6%
Offences Resulting in the Deprivation of Freedom	1	0.0%	2	100.0%	2	0.0%
Robbery	0	-100.0%	1	--	0	-100.0%
Other Offences Involving Violence or the Threat of Violence	25	-32.4%	28	12.0%	21	-25.0%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	88	-17.0%	83	-5.7%	71	-14.5%

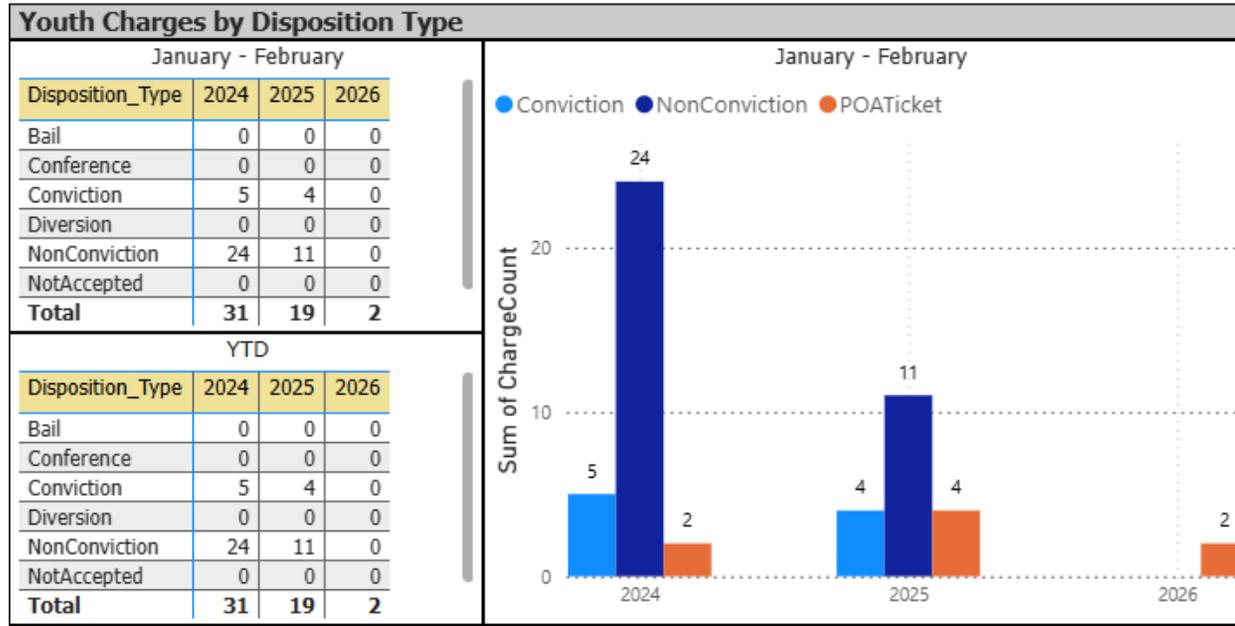


**OPP Detachment Board Report
Records Management System
January - February 2026**

Drug Crime						
January - February						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	6	0.0%	2	-66.7%	10	400.0%
Trafficking	1	-66.7%	5	400.0%	2	-60.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	1	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	7	-22.2%	7	0.0%	13	85.7%



OPP Detachment Board Report
Records Management System
January - February 2026





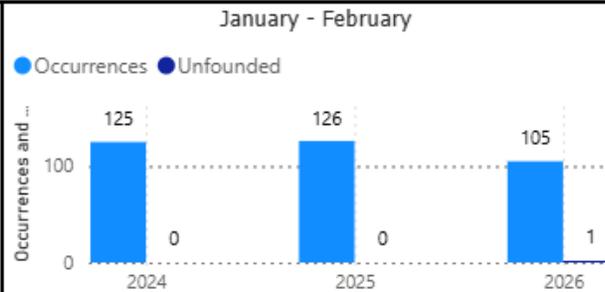
**OPP Detachment Board Report
Records Management System
January - February 2026**

Overdose Occurrences							
January - February				YTD			
Fatal	2024	2025	2026	Fatal	2024	2025	2026
<input type="checkbox"/> Fatal	0	1	2	<input type="checkbox"/> Fatal	0	1	2
non-opioid overdose	0	1	1	non-opioid overdose	0	1	1
opioid overdose	0	0	1	opioid overdose	0	0	1
<input type="checkbox"/> non-Fatal	1	0	1	<input type="checkbox"/> non-Fatal	1	0	1
non-opioid overdose	0	0	1	non-opioid overdose	0	0	1
opioid overdose	1	0	0	opioid overdose	1	0	0
Total	1	1	3	Total	1	1	3



**OPP Detachment Board Report
Records Management System
January - February 2026**

Mental Health Act Occurrences		
January - February		
Year	Occurrences	Unfounded
2024	125	0
2025	126	0
2026	105	1



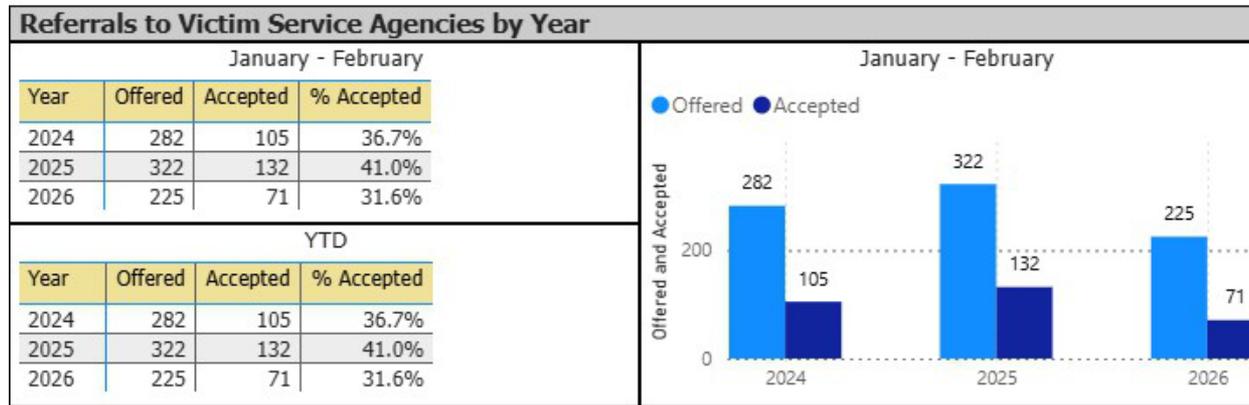


**OPP Detachment Board Report
Records Management System
January - February 2026**

Clearance Rate						
January - February						
Year	2024		2025		2026	
	%	% Change	%	% Change	%	% Change
Violent	73.9%	-6.8%	80.7%	9.3%	80.3%	-0.5%
Property	26.2%	144.4%	22.4%	-14.3%	15.5%	-30.9%
Other	68.1%	-5.9%	78.6%	15.3%	69.8%	-11.2%
Drugs	100.0%	28.6%	100.0%	0.0%	84.6%	-15.4%
Fed Statutes			0.0%	--	100.0%	--
Prov Statutes	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Driving Offences	61.9%	-16.4%	68.8%	11.1%	95.7%	39.1%



**OPP Detachment Board Report
Records Management System
January - February 2026**



Billing Summary

Calls For Service (CFS) Billing Summary Report HURON Co. - All MPB Billing Name

Max Date Loaded Mar 05, 2026

Billing Category	2026				2025			
	January to February	Year to Date	Time Std	YTD Weighted Hrs	January to February	Year to Date	Time Std	YTD Weighted Hrs
<i>(Billing categories below do not match traditional crime groupings)</i>								
Violent Criminal Code	75	76	14.80	1,124.80	83	128	14.80	1,894.40
Property Crime Violations	117	120	6.20	744.00	154	243	6.20	1,506.60
Other Criminal Code Violations (Excluding traffic)	46	49	7.10	347.90	58	80	7.10	568.00
Drug Possession	20	20	5.90	118.00	5	11	5.90	64.90
Drugs	2	2	88.10	176.20	5	6	88.10	528.60
Operational	647	685	3.90	2,671.50	567	899	3.90	3,506.10
Operational2	162	169	1.70	287.30	169	251	1.70	426.70
Statutes & Acts	128	141	3.50	493.50	139	208	3.50	728.00
Traffic	152	154	3.80	585.20	170	232	3.80	881.60
Total	1349	1416		6,548.40	1350	2058		10,104.90

Detachment Updates

Transfer In:

PC Jordan Hansen

Transfer Out:

PC Peter McGregor

PC Elliott Gordon

PC Ben Yeaman

PC Lucas Pozzobon

Recruit/Experienced Police Officer:

PC Sarah Allinson

PC Rodric Nahkle

PC Rylee Smith

PC Payton Kerr

PC Cody Verhoeven

PC Tyler Bennett

Special Constables:

S/Cst Chloe Robinson

S/Cst Kevin MacAdam

Upcoming Events

Huron Youth Leadership Academy April 15-June 10

Financial Report

Huron OPP Detachment Board

Memo From: Stacey Jeffery, Administrator

Meeting Date: March 23 2026

Memo: Board Financial Actuals – January 1 to February 28, 2026

Recommendation:

That the Huron OPP Detachment Board receives the Administrator Memo titled Board Financial Actuals – January 1 to February 28, 2026, as presented.

Memo Overview

The purpose of this memo is to provide the Huron OPP Detachment Board with actuals of Board spending from January 1 to February 28, 2026.

Table 1: 2026 Board Spending (January 1 to February 28, 2026)

	Budget	Actuals January 1 to February 28, 2026	Variance	Notes
Training	1,460.00	-	1,460.00	
Meetings	25,719.89	1,293.99	24,425.90	Cost for 1 meeting (renumeration and travel)
OAPSB Conference	13,500.00	-	13,500.00	Conference fees and accommodations only
Memberships	6,758.11	6,872.64	(114.53)	OAPSB & Zone 5 membership fees
Insurance	4,000.00	-	4,000.00	
General Supplies	1,200.00	-	1,200.00	
Contingency	1,579.14	-	1,579.14	
Administration	6,369.14	-	6,369.14	
Total	60,586.28	8,166.63	52,419.65	

Consulted

Erin Moore, Financial Analyst, Municipality of South Huron

Respectfully submitted,

Stacey Jeffery, Administrator



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

Office of the Inspector
General of Policing

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

Bureau de l'inspecteur général
des services policiers

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **February 9, 2026**

SUBJECT: Inspector General Memo #9: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

On February 5, York Regional Police announced the results of Project South, a complex criminal investigation into organized crime and corruption. The investigation identified serious allegations and resulted in the arrest of several current and former members of the Toronto Police Service and has prompted broader concerns about the integrity and public confidence in policing.

It is essential that these concerns are addressed directly, examined independently and handled in a manner that strengthens public trust. This is a responsibility the Inspectorate of Policing takes seriously.

After considering a request from the Toronto Police Service and the Toronto Police Service Board, I will be initiating a province-wide inspection on police integrity and anti-corruption practices. While the scope of the inspection is still to be finalized, it will focus on five defined areas, with the ability to examine additional areas should they arise:

- Supervision and span of control, including how officers are supervised and how effective that supervision is;
- Screening and vetting of police officers both at recruitment and on an ongoing basis;
- Access to police databases and information systems, including permissions, controls and clearances;
- Evidence and property management practices; and
- Substance abuse and fitness for duty.

Given the scope of this inspection and the importance of it being conducted in a timely manner, I will appoint an individual external to government to serve as lead inspector. Upon completion, the inspector will submit a report outlining their independent findings. I will review the report to determine whether there has been any non-compliance with the *Community Safety and Policing Act, 2019*, including a failure to provide adequate and effective policing. If there has been non-

compliance, I will determine whether to issue any legally binding Directions to ensure compliance and improve performance across Ontario's policing system.

As the Inspectorate of Policing's work moves forward, I encourage you to evaluate your policies, procedures and practices as they relate to the five issues identified. To the extent you may identify vulnerabilities and approaches to address them in your own organization, please continue to engage the Inspectorate of Policing through your Police Services Advisor for support and guidance as needed. As always, our Police Services Advisors are there to help you navigate emerging issues, provide guidance, and support your compliance with the *Community Safety and Policing Act, 2019*. Finally, and importantly, as this work unfolds, my team will be careful and thoughtful in both our planning and execution to avoid compromising any ongoing criminal or other proceedings. I will keep the policing sector apprised as planning for this inspection evolves.

I take seriously our shared responsibility to maintain public confidence in the strength and integrity of Ontario's policing system.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Minutes**OAPSB - ZONE 5****Ontario Association of Police Services Board – Zone 5 Business Meeting****Tuesday, December 09, 2025****Remote Electronic Meeting****Shared Meeting – 9:30 am****Board Business Meeting – 10:30 am****9:30 am Welcome/Shared Business/Ministry Report – Chiefs and Boards****9:40 am Guest Speaker/Presentation – Navigating the OPAAC: Adjudicators, Costs and Recent Decisions – Andra Maxwell, Waterloo Regional Police Service****10:15 am Q & A****10:30 am OAPSB Zone 5 Business Meeting****Shared Business Meeting – Chiefs and Boards**

- The meeting was called to order at 9:31 am by DC Davis, followed by a welcome and land acknowledgment
- Guest speaker – Andra Maxwell – Navigating the OPAAC: Adjudicators, Costs and Recent Decisions
- Excellent presentation – will share power point with the membership

Ministry Report

- Hank Zehr, Ministry Advisor noted that there would be no formal report prepared for this meeting

10:30 am OAPSB Zone 5 Board Business Meeting**Business Meeting – Called to order at 10:30 am****Chair – Jim Dietrich****Secretary/Treasurer – Jo-Anne Fields****Attendance - Police Services Boards**

- | | | |
|---------------|-----------|----------------------------------|
| • Dufferin #2 | Shelburne | Regrets |
| • Grey Bruce | | Gerry Solursh, Bob Nicol |
| • Guelph | | Regrets |
| • Hanover | | Selwyn Hicks |
| • Huron | | Marg Anderson, Jared Petteplace, |

- Orangeville
- Owen Sound
- Perth
- Saugeen
- South Bruce
- Stratford
- Waterloo
- Wellington
- West Grey

Jim Dietrich, Dave Frayne, Anita Van Hittersum
 Regrets
 John Thomson
 Regrets
 John Woodley
 Regrets
 Regrets
 Megan Martin, Karen Redman
 Regrets
 David Fawcett

- Hank Zehr – Ministry Advisor
- Jo-Anne Fields – OAPSB Zone 5 Secretary/Treasurer

1. Welcome and Introduction

- Chair Jim Dietrich welcomed everyone to the meeting today. Roll call

2. Disclosure of Pecuniary Interest or the General Nature Thereof

- None identified

3. Approval of Agenda

Motion - Dave Frayne/Marg Anderson

“That the agenda be approved as circulated.”

Disposition - Carried

4. Approval of Minutes

Motion - John Thomson/Selwyn Hicks

“That the minutes of the October 07, 2025 meeting be approved as circulated.”

Disposition - Carried

4.1 Errors or Omissions

- No errors or omissions noted

4.2 Discussion pertaining to the minutes

- No discussion in reference to the minutes of the previous meeting

5. Secretary/Treasurer’s Report

- Treasurer, Jo-Anne Fields prepared financial report for presentation

- Bank balance as at November 20, 2025 was \$9,846.08
- Receipts – \$4,741.16 – Scotiabank investment
- Disbursements – \$50.75
- RBC Investment matured on February 5, 2025 in the amount of \$4,688.14, including interest of \$180.31, which was calculated at 4% interest
- RBC Investment was re-invested in the amount of \$4,688.14 on February 5, 2025 at 2.800% interest. Anticipated interest generated at maturity on February 5, 2026 will be \$131.27
- Wholesome discussion revolved around sustaining the bank account, membership fees and continuing to financially support the OAPSB Spring Conference
- Please remember to notify Secretary/Treasurer of any changes to your membership

Motion - Dave Fawcett/Marg Anderson

“That the Treasurers report be accepted as presented.”

Disposition - Carried

Motion - Dave Frayne/Marg Anderson

“That the Treasurer pay the necessary invoices between this and the next meeting.”

Disposition - Carried

Motion - Dave Frayne/Marg Anderson

“That the OAPSB Zone 5 not financially support the OAPSB Spring Conference in 2026.”

Disposition - Carried

Motion - Gerry Solursh/Selwyn Hicks

“That the Board membership fee for 2026 remain at \$250.00.”

Disposition - Carried

Motion - Jared Petteplace/Bob Nicol

“That the Zone 5 membership approve the proposed 2026 Budget, with the removal of the \$1,500.00 donation towards the OAPSB Spring Conference.”

Disposition - Carried

6. **Ministry Report – Ministry Advisor**

- Ministry Advisor, Hank Zehr advised that there would be no formal report at the December meeting

7. **Educational Session**

- No education session at this meeting

8. Correspondence

- No outstanding correspondence
- All correspondence is shared with Zone 5 membership as received

9. Zone Director's Report

- OAPSB Zone 5 Director John Thomson presented the report
- In his report John noted an email that was circulated to the membership from the OAPSB – New Governance Tool Now Available for Boards and Administrators – content below:
 - We are pleased to share several new resources that support consistent, confident police governance across Ontario. Each tool is designed to make your work clearer and easier as we prepare for the transition to Police Governance Ontario.
 - Below are five updates with direct links and short explanations of why these tools matter for your board.
 - **Governance Insights Series**
Helping Boards Build Shared Understanding
 - Our new Governance Insights series is live. These short, practical articles highlight core governance questions every board should be asking, especially during budgeting and planning cycles.
 - Boards have told us they want clear explanations of what to look for, why certain questions matter, and how to apply governance principles in real time. This series answers that need and supports stronger, more informed discussions at the board table.
 - Read the latest posts here: <https://oapsb.ca/governance-insights/>
 - **Annual Board Activity Cycle**
A Simple Structure for OPP Detachment Boards
 - OPP detachment boards now have a clear annual activity cycle that outlines what to focus on each quarter. This tool helps boards stay organized, align their work with detachment reporting, and prepare for effective local action planning.
 - The activity cycle strengthens good governance by helping boards understand when to ask key questions, how to interpret trends, and how to use those insights to support community safety outcomes and moves boards from organizing themselves to the actual work of Governance.
 - You can access this new guide in the member's portal, under Education and Training and then in the Resource Library. As you scroll down you will see the repository of everything we have for OPP Detachment Boards. You will need to be signed into the member's portal in order for this link to work:
 - <https://oapsb.ca/wp-content/uploads/2025/12/Detachment-Board-Annual-Governance-Cycle-2025.docx>
 - **Chief and Deputy Chief Salary Analysis**
New Benchmarking Resource for Boards
 - We have added a new salary analysis for Chiefs and Deputy Chiefs based on publicly available information from Ontario police services.
 - Boards consistently ask for reliable, comparable data that supports informed decisions during contract renewals or recruitment. This resource brings the available information

together in one place, providing a clear picture of salary ranges, regional variations, and role expectations.

- This tool helps boards approach compensation conversations with confidence and transparency.
- You can access this information in the member's portal, under Education and Training and then in the Resource Library. As you scroll down you will see the repository of everything we have for Municipal Boards. You will need to be signed into the member's portal in order for these links to work:
- <https://oapsb.ca/wp-content/uploads/2025/10/OAPSB-Deputy-Chief-Salary-Research-Summary.docx>
- <https://oapsb.ca/wp-content/uploads/2025/11/OAPSB-Chief-Salary-Research-Summary.docx>
- **Municipal Police Chief Performance Management Guide
CSPA Aligned and Ready for Board Use**
- Municipal police services boards now have access to a new performance management guide for Chiefs of Police that aligns with the expectations of the Community Safety and Policing Act.
- Boards have requested clearer guidance on how to structure evaluations, what indicators to consider, and how to connect performance expectations to operational responsibilities and community outcomes. This guide provides that foundation. It supports a transparent, consistent process that is defensible, practical, and aligned with provincial requirements.
- Boards can begin using the guide immediately. It will also be part of the new PGO resource library.
- You can access this information in the member's portal, under Education and Training and then in the Resource Library. As you scroll down you will see the repository of everything we have for Municipal Boards. You will need to be signed into the member's portal in order for this links to work:
- <https://oapsb.ca/wp-content/uploads/2025/12/Municipal-Police-Chief-Performance-Management-Guide-Draft.docx>
- **Administrator Handbook Update
Clear Guidance and Tools for Board Operations**
- Finally! Administrators now have an updated handbook that reflects recent feedback and refinements. This version simplifies workflows, clarifies expectations, and provides practical templates that support consistent board operations and in keeping with the expanded expectations of the Community Safety and Policing Act.
- Good governance relies on strong administrative foundations. This handbook strengthens day to day processes so boards can focus on their strategic and oversight responsibilities with confidence.
- The handbook will be included in the new PGO members portal.
- You can access this information in the member's portal, under Education and Training and then in the Resource Library. At the top of the repository, you will see information that is common for all boards. You will need to be signed into the member's portal in order for this links to work:
- <https://oapsb.ca/wp-content/uploads/2025/12/A-Guide-for-Police-Governance-Board-Administrators.pdf>
- More tools and resources will continue to roll out as we move toward PGO. We encourage board members and administrators to explore these updates and integrate them into their regular work. These resources support a more consistent, transparent, and informed governance community across Ontario
- Chair Dietrich thanked John for presenting the report

10. New Business

- No new business noted

11. Key Zone Updates and Q & A Period

- Any items of significance can be shared at the meeting

12. Future Agenda Items

- Please contact the Secretary-Treasurer if you have items that you would like to include on upcoming Agenda

12.1 Next Meeting Date

- The next meeting of the OAPSB Zone 5 will be held virtually on Tuesday, March 10, 2026 at 9:30 am

13. Adjournment

Motion - **Gerry Solursh/Bob Nicol**

“That the meeting adjourns at 11:21 am.”

Disposition - **Carried**

Chair – Jim Dietrich

Date

Sec./Treasurer – Jo-Anne Fields

Date