

Huron OPP Detachment Board

Monday, May 25, 2026, 9:00 a.m.

Huron OPP Detachment Office

325 Albert Street, Clinton, ON, N0M 1L0

Accessibility of Documents:

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Pages

1. Call to Order

2. Approval of Agenda

Recommendation:

That Huron OPP Detachment Board approves the Agenda as presented.

3. Disclosure of Pecuniary Interests and the General Nature thereof

4. Approval of Past Minutes

1

Recommendation:

That Huron OPP Detachment Board adopts the minutes of March 23, 2026 as printed and circulated.

5. Presentations/Delegations

5.1 Board Education: Detective Constable Kyle Klubertanz, OMAP Coordinator

Recommendation:

That Huron OPP Detachment Board receives the educational session, as presented by Detective Constable Kyle Klubertanz, OMAP Coordinator.

6. Business from Previous Meetings

6.1 OAPSB AGM Call for Resolutions (Member Lamport)

7

7. Report

7.1	Inspector's Report	9
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Recommendation:

That Huron OPP Detachment Board receives the Inspector's Report as presented.

7.2	Financial Report	20
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Recommendation:

That Huron OPP Detachment Board receives the Financial Report titled Board Financial Actuals - January 1 to April 30, 2026, as presented.

8. New Business

9. Board Member Comments

10. Correspondence

10.1	Inspector Appointed: Province Wide Inspection on Police Integrity and Anti Corruption	22
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10.2	Message from the Inspector General: Ontario Police Memorial Ceremony of Remembrance	32
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10.3	Ontario Association of Police Service Boards launches new public identity: Police Governance Ontario	33
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Recommendation:

That Huron OPP Detachment Board receives correspondence items, as included under Correspondence.

11. Closed Session

12. Next Meeting

July 20, 2026

13. Adjournment

Recommendation:

That Huron OPP Detachment Board hereby adjourns at [insert time], to meet again on July 20, 2026 at 9:00 a.m. or at the Call of the Chair.

Huron OPP Detachment Board

Minutes

Monday, March 23, 2026, 9:00 a.m.
Huron OPP Detachment Office
325 Albert Street, Clinton, ON, N0M 1L0

Members Present: Marg Anderson, Vice Chair - Elected Official - Central Huron
Anita van Hittersum, Member - Elected Official - North Huron
Greg Lamport, Member - Elected Official - Bluewater
Jim Dietrich, Chair - Elected Official - South Huron
Trevor Bazinet, Member - Elected Official - Goderich
Dave Frayne, Member - Provincial Appointee
Jasmine Clark, Member - Community Representative
Jennette Walker, Member - Community Representative
Jared Petteplace, Member - Provincial Appointee

Member Regrets: John Steffler, Member - Elected Official - Huron East

Staff Present: Stacey Jeffery, Administrator/Recording Secretary

Others Present: Inspector Laura Lee Brown, Huron O.P.P.
Hank Zehr, Police Service Advisor, SOLGEN

1. Call to Order

Chair Dietrich called the meeting to order at 9:03 a.m.

2. Approval of Agenda

Motion: 13-2026

Moved: DFrayne

Seconded: MAnderson

That Huron OPP Detachment Board approves the Agenda as presented.

Disposition: Carried

3. Disclosure of Pecuniary Interests and the General Nature thereof

4. Approval of Past Minutes

Motion: 14-2026

Moved: AvanHittersum

Seconded: GLamport

That Huron OPP Detachment Board adopts the minutes of January 26, 2026 as printed and circulated.

Disposition: Carried

5. Presentations/Delegations

5.1 Board Education: Provincial Constable Scott Mead, West Region Impaired Specialist

PC Scott Mead left the meeting at 9:57 a.m.

Motion: 15-2026

Moved: TBazinet

Seconded: JPetteplace

That Huron OPP Detachment Board receives the educational session, as presented by Provincial Constable Scott Mead, West Region Impaired Specialist.

Disposition: Carried

6. Business from Previous Meetings

7. Report

7.1 Inspector's Report

Inspector Brown clarified that 2 Provincial Offenses Tickets (POA) in 2026 are not shown in the Youth Charges by Disposition Type chart on page 6.

Member Bazinet left the meeting at 10:28 a.m.

Motion: 16-2026

Moved: JWalker

Seconded: MAnderson

That Huron OPP Detachment Board receives the Inspector's Report as presented.

Disposition: Carried

7.2 Financial Report

Motion: 17-2026

Moved: JClark

Seconded: AvanHittersum

That Huron OPP Detachment Board receives the Financial Report titled Board Financial Actuals - January 1 to February 28, 2026, as presented.

Disposition: Carried

8. New Business

8.1 OAPSB 2026 Spring Conference & Annual General Meeting

The Administrator noted that the approved 2026 budget includes budget amount to support attendance at the conference for all members, should they be able to participate.

Motion: 18-2026

Moved: GLamport

Seconded: JClark

That Huron OPP Detachment Board approves all ten members to attend the OAPSB 2026 Spring Conference, should they be able to participate.

Disposition: Carried

8.2 OAPSB AGM Call for Resolutions

8.2.1 Vulnerable Sector Checks

It was noted that the OAPSB AGM deadline for resolution submission is May 1, 2026.

Although wait times for vulnerable sector checks have recently improved, the Board discussed the need for a resolution to ensure processing remains efficient and that the most effective available methods are used.

Given the deadline and next scheduled Board meeting, Member Lamport to confirm with OAPSB if they will allow for a resolution to be submitted on May 25, after the Huron OPP Detachment Board meeting. Once confirmation is received, Member Lamport to bring a resolution for the Board's consideration to the May 25 meeting.

Motion: 19-2026

Moved: JPetteplace

Seconded: JClark

That Huron OPP Detachment Board authorize Member Lamport to proceed with preparing a resolution related to vulnerable sector check processing times and methods to be presented to the Board at the next meeting; and

That Member Lamport confirm with the OAPSB that the resolution can be received after the May 1, 2026 date.

Disposition: Carried

9. Board Member Comments

Chair Dietrich noted that they will be attending the OPP West Region Awards Ceremony with Inspector Brown. The awards ceremony will honour members from the detachment for their bravery and lifesaving efforts.

Member Anderson noted that the Board may be hosting the Zone 5 meeting in June and that if it is confirmed to host, the location would be at the Libro Hall in Clinton to accommodate attendance numbers and break out rooms.

Hank Zehr provided the Board an update on the province wide inspection on police corruption (independent inspector retained), Inspectorate of Policing (IOP) inspection of response times, as well noted the Inspector General Decision and Findings Reports.

Motion: 20-2026

Moved: DFrayne

Seconded: JPetteplace

That Huron OPP Detachment Board approve hosting the Zone 5 meeting in June 2026 at the Libro Hall in Clinton.

Disposition: Carried

10. Correspondence

10.1 Inspector General Memo #9: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

10.2 OAPSB Zone 5 Approved Minutes - December 9, 2025

Motion: 21-2026

Moved: MAnderson

Seconded: GLamport

That Huron OPP Detachment Board receives correspondence items, as included under Correspondence.

Disposition: Carried

11. Closed Session

Motion: 22-2026

Moved: DFrayne

Seconded: JPetteplace

That Huron OPP Detachment Board proceeds in Closed Session at 10:55 a.m. for the purpose of information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation, in accordance with Section 44(2) of the Community Safety and Policing Act, 2019; and

That the Detachment Commander, Administrator, and Police Service Advisor (SOLGEN) remain in attendance.

Disposition: Carried

12. Report from Closed

The Board returned to open session at 11:14 a.m.

Chair Dietrich reported that the Board met in Closed Session as per Section 44(2) of the Community Safety and Policing Act, 2019, for the purpose of information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation.

As a result of the closed session today, the closed meeting minutes of January 26, 2026, were approved as amended, and there were no resolutions to be considered in open session.

13. Next Meeting

May 25, 2026

14. Adjournment

Motion: 23-2026

Moved: MAnderson

Seconded: GLamport

That Huron OPP Detachment Board hereby adjourns at 11:30 a.m., to meet again on May 25, 2026 at 9:00 a.m. or at the Call of the Chair.

Disposition: Carried

Jim Dietrich, Chair

Stacey Jeffery, Recording Secretary

April 28, 2026

Resolution - Review of Vulnerable Sector Checks

Huron OPP Detachment Board

Board Member – Greg Lamport, as per Chair Jim Dietrich

Whereas the vulnerable sector checks system regularly experiences long delays during peak application times, such as the commencement of sporting seasons and commencement of school semesters.

Whereas a delay in receiving a completed check can be as long as ten weeks during these peak times, the delays subsequently have a ripple effect on volunteer services and employment services who are in waiting and Ontario police services personnel are called upon to assist in reducing the backlogs which comes at a cost to police services while taking personnel away from their regular duties.

Whereas the vulnerable sector check system is a reactive system that only confirms existing criminal convictions, or charges, that would be of concern to volunteer organizations and employers.

Whereas the system lacks a proactive element that can identify persons who are charged with an offense while working in a volunteer capacity, or currently employed, and the system relies on a renewal process within a six month to one year period.

Whereas any time between the date of a valid clearance check completion and the renewal date causes a threat to the safety of the very vulnerable persons it aims to protect.

Whereas an opportunity exists to correct this gap in protection by connecting the vulnerable sector check candidate list to the Ontario court system which publicly releases names of charged persons once an information is laid and the court process has commenced.

Whereas with the aforementioned information being made available to the vulnerable sector check program, a charged person would be immediately identified and their volunteer service, or employer, could be notified. Thus, providing protection as soon as practical to potential victims, which ought to be the main priority of the system.

Whereas should the vulnerable sector check system include a connection to the Ontario court system the need for renewals would become redundant, thus saving considerable time and money.

Be it resolved that Police Governance Ontario requests a review of the Vulnerable Sector Check Program with a goal to better protect vulnerable persons and realize efficiencies.



HURON OPP DETACHMENT BOARD
DETACHMENT DE LA OPP HURON
CONSEIL

HURON COUNTY OPP DETACHMENT
DÉTACHMENT DE LA OPP HURON

May 11, 2026
Insp. Laura Lee BROWN
Detachment Commander

OPP Huron Detachment Board Report 01 Mar 2026 – 30 Apr 2026

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Huron Traffic Statistics



OPP Detachment Board Report Collision Reporting System March - April 2026

Motor Vehicle Collisions by Type						
March - April						
Year	2024		2025		2026	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	2	--	0	-100.0%	0	--
Non-Fatal Injury	22	22.2%	8	-63.6%	8	0.0%
Property Damage Only	133	10.8%	133	0.0%	114	-14.3%
Total	157	13.8%	141	-10.2%	122	-13.5%

YTD						
Year	2024		2025		2026	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	2	100.0%	2	0.0%	2	0.0%
Non-Fatal Injury	36	5.9%	26	-27.8%	24	-7.7%
Property Damage Only	282	19.0%	314	11.3%	284	-9.6%
Total	320	17.6%	342	6.9%	310	-9.4%

Year	Fatal Injury	Non-Fatal Injury	Property Damage Only
2024	2	22	133
2025	0	8	133
2026	0	8	114

Traffic Related Charges						
March - April						
Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	847	13.1%	548	-35.3%	539	-1.6%
Seatbelt	75	25.0%	41	-45.3%	42	2.4%
Impaired	29	26.1%	30	3.4%	19	-36.7%
Distracted	23	9.5%	16	-30.4%	22	37.5%

YTD						
Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	1,439	18.5%	724	-49.7%	713	-1.5%
Seatbelt	109	36.3%	63	-42.2%	81	28.6%
Impaired	46	-11.5%	42	-8.7%	43	2.4%
Distracted	37	19.4%	23	-37.8%	33	43.5%

Huron Crime Statistics



OPP Detachment Board Report Records Management System March - April 2026

Violent Crime						
March-April						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	-100.0%	0	--	0	--
Sexual Offences	13	-18.8%	13	0.0%	9	-30.8%
Assaults/Firearm Related Offences	45	-11.8%	46	2.2%	37	-19.6%
Offences Resulting in the Deprivation of Freedom	2	100.0%	2	0.0%	1	-50.0%
Robbery	1	0.0%	0	-100.0%	1	--
Other Offences Involving Violence or the Threat of Violence	38	22.6%	33	-13.2%	30	-9.1%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	99	-2.0%	94	-5.1%	78	-17.0%

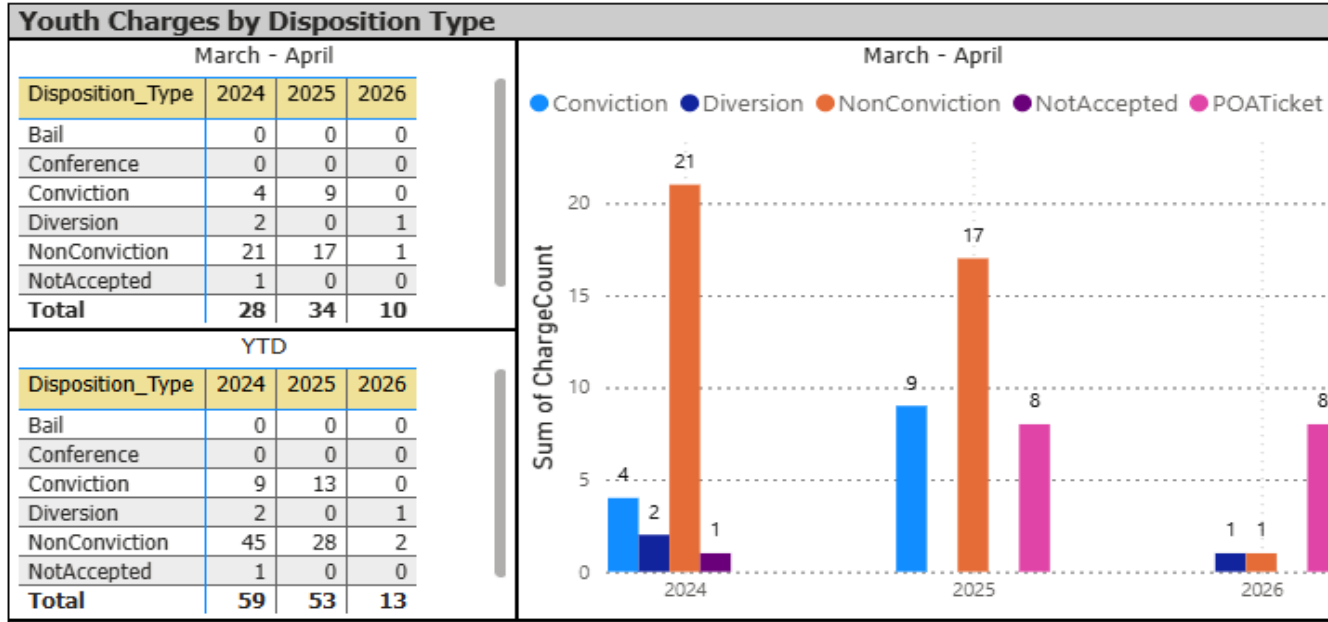


**OPP Detachment Board Report
Records Management System
March - April 2026**

Drug Crime						
March - April						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	3	-62.5%	8	166.7%	7	-12.5%
Trafficking	1	--	2	100.0%	3	50.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	4	-50.0%	10	150.0%	10	0.0%



OPP Detachment Board Report
Records Management System
March - April 2026



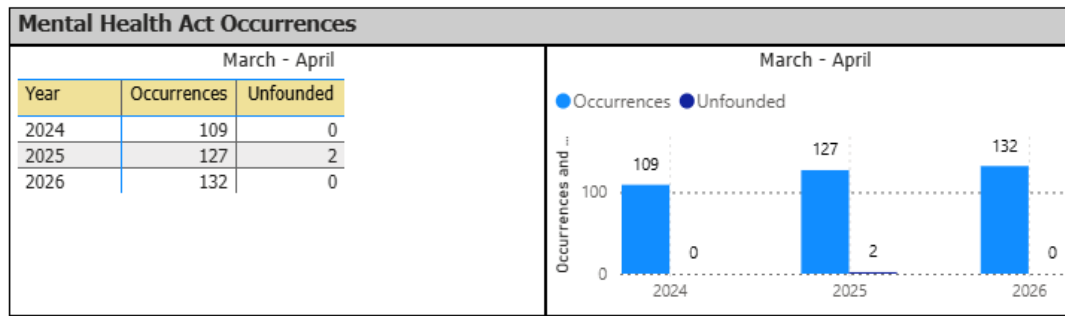


**OPP Detachment Board Report
Records Management System
March - April 2026**

Overdose Occurrences							
March - April				YTD			
Fatal	2024	2025	2026	Fatal	2024	2025	2026
<input type="checkbox"/> Fatal	1	0	0	<input type="checkbox"/> Fatal	1	1	4
non-opioid overdose	1	0	0	non-opioid overdose	1	1	3
opioid overdose	0	0	0	opioid overdose	0	0	1
<input type="checkbox"/> non-Fatal	2	0	2	<input type="checkbox"/> non-Fatal	3	0	3
non-opioid overdose	0	0	1	non-opioid overdose	0	0	2
opioid overdose	2	0	1	opioid overdose	3	0	1
Total	3	0	2	Total	4	1	7



**OPP Detachment Board Report
Records Management System
March - April 2026**



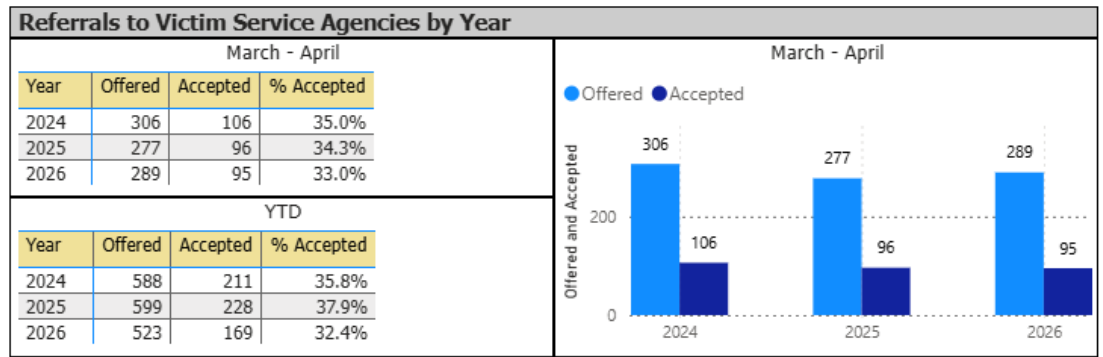


**OPP Detachment Board Report
Records Management System
March - April 2026**

Clearance Rate						
March - April						
Year	2024		2025		2026	
	%	% Change	%	% Change	%	% Change
Violent	67.7%	-15.6%	72.3%	6.9%	85.9%	18.7%
Property	17.0%	-35.5%	18.5%	8.7%	15.0%	-19.0%
Other	66.2%	-9.0%	75.0%	13.3%	70.6%	-5.9%
Drugs	75.0%	-14.3%	100.0%	33.3%	60.0%	-40.0%
Fed Statutes			0.0%	--	100.0%	--
Prov Statutes	100.0%	7.4%	95.7%	-4.3%	95.7%	0.0%
Driving Offences	72.4%	16.7%	70.4%	-2.8%	88.2%	25.4%



**OPP Detachment Board Report
Records Management System
March - April 2026**



Billing Summary

Calls For Service (CFS) Billing Summary Report

HURON Co. - All MPB Billing Name

Max Date Loaded May 15, 2026

Billing Category	2026				2025			
	March to April	YTD Count	Time Std	YTD Weighted Hrs	March to April	Year to Date	Time Std	YTD Weighted Hrs
<i>(Billing categories below do not match traditional crime groupings)</i>								
Operational	717	1388	3.90	5,413.20	734	1302	3.90	5,077.80
Operational2	219	381	1.70	647.70	149	318	1.70	540.60
Statutes & Acts	183	315	3.50	1,102.50	153	292	3.50	1,022.00
Property Crime Violations	125	270	6.20	1,674.00	176	330	6.20	2,046.00
Traffic	101	257	3.80	976.60	110	280	3.80	1,064.00
Violent Criminal Code	82	162	14.80	2,397.60	94	177	14.80	2,619.60
Other Criminal Code Violations (Excluding traffic)	71	118	7.10	837.80	57	115	7.10	816.50
Drug Possession	15	40	5.90	236.00	11	16	5.90	94.40
Drugs	2	7	88.10	616.70	2	7	88.10	616.70
Total	1515	2938		13,902.10	1486	2837		13,897.60

Detachment Updates

Transfer In:

PC Wendal Cameron (June)

Transfer Out:

PC Elliott Gordon
(June)

Recruit/Experienced Police Officer:

PC Briden Gebal
PC Colton
Drinkwalter

Cadets:

Cdt. Catherine Fielding
Cdt. Ashton Willert

Upcoming Events

Huron Youth Leadership Academy- April 15-June 10

Huron OPP Veteran's Day- June 11

Financial Report

Huron OPP Detachment Board

Memo From: Stacey Jeffery, Administrator

Meeting Date: May 25 2026

Memo: Board Financial Actuals – January 1 to April 30, 2026

Recommendation:

That the Huron OPP Detachment Board receives the Administrator Memo titled Board Financial Actuals – January 1 to April 30, 2026, as presented.

Memo Overview

The purpose of this memo is to provide the Huron OPP Detachment Board with actuals of Board spending from January 1 to April 30, 2026.

Table 1: 2026 Board Spending (January 1 to April 30, 2026)

	Budget	Actuals January 1 to April 30, 2026	Variance	Notes
Training	1,460.00	-	1,460.00	
Meetings	25,719.89	3,163.54	22,556.35	Cost for 2 meetings (renumeration and travel)
OAPSB Conference	13,500.00	2,490.26	11,009.74	Conference fees and accommodations only
Memberships	6,758.11	6,872.64	(114.53)	OAPSB & Zone 5 membership fees
Insurance	4,000.00	-	4,000.00	
General Supplies	1,200.00	-	1,200.00	
Contingency	1,579.14	-	1,579.14	
Administration	6,369.14	82.56	6,369.14	Administrator mileage only
Total	60,586.28	12,609.00	47,977.28	

Consulted

Erin Moore, Financial Analyst, Municipality of South Huron

Respectfully submitted,

Stacey Jeffery, Administrator

Hon. William Hourigan

c/o Gowling WLG (Canada) LLP
1 First Canadian Place, 100 King Street West, Suite 1600
Toronto, Ontario
M5X 1G5

April 23, 2026

Dear Chiefs of Police, Commissioner Carrique and Board Chairs,

I write in my capacity as the Inspector appointed by the Inspector General of Policing, Ryan Teschner, under s. 111 of the *Community Safety and Policing Act, 2019* (“CSPA”) to inform you that I am commencing a sector-wide inspection of police services and police service boards across Ontario, focused on police integrity and anti-corruption.

The purpose of this letter is to introduce the inspection and outline its scope and objectives. A formal inspection notice, including detailed information regarding methodology, timelines, and expectations for participation, will follow in the coming weeks. Enclosed with this letter are the Terms of Reference that have been established by Inspector General Teschner, and which set out the full mandate and parameters of the inspection.

By way of introduction, I have spent decades in the Ontario and Canadian justice system, most recently serving as a Justice of the Court of Appeal for Ontario. During my tenure on the Court of Appeal, I acted as a Commissioner of Inquiry in Ontario and completed an investigation for the Government of Alberta under that province’s *Police Act*.

I am supported by Sandra Barton and Adam Bazak of Gowling WLG, who will serve as my Lead Counsel and Associate Lead Counsel, with support from a small team of Gowling WLG litigators. Ms. Barton and Mr. Bazak will both be appointed as inspectors by the Inspector General under the CSPA. Preston Lim, one of the lawyers who worked with me on the investigation for the Government of Alberta, will also be appointed as an inspector. We will approach this work with rigour, focusing on whether the systems designed to protect police integrity are working as intended, and supporting police officers and civilian members in delivering high-quality services that keep communities across Ontario safe.

Purpose and Nature of the Inspection

I want to emphasize at the outset that this inspection is organizational or institutional in nature and will examine issues of anti-corruption and integrity as it relates to police services and boards as organizational actors within Ontario’s policing system. This inspection is not an investigation into the conduct of any individual officer or civilian member. As intended by Inspector General Teschner, this inspection will be system-focused and forward-looking, designed to strengthen the institutional frameworks that support police integrity across Ontario. The inspection will not

interfere with any existing judicial process and will seek not to duplicate any quasi-judicial or regulatory process.

As part of this inspection, the inspection team will be required to:

1. determine how police services and police service boards are meeting statutory and regulatory expectations through governance, oversight, and operational practices in relation to integrity, accountability, and public trust; and
2. examine how police services and police service boards design, implement, and oversee institutional frameworks and operational practices that support police integrity and mitigate corruption risks.

Thematic Areas of the Inspection

In accordance with the Terms of Reference, the inspection will be organized around five thematic areas, while retaining flexibility to examine additional matters as needed:

1. supervision and span of control, including training and practices that enable early identification and management of integrity risks;
2. screening and vetting of officers and civilian members at recruitment and throughout their careers, including progression into higher-risk roles;
3. access to police databases and information systems, including permissions, controls, monitoring, and application of the principle of least privilege;
4. evidence and property management, including chain-of-custody safeguards and controls; and,
5. substance use and fitness for duty, with an emphasis on early identification, evidence-based assessment, and supports that uphold both public trust and member wellness.

Across these themes, the inspection will consider systemic patterns, governance and oversight arrangements, and the sustainability of practices over time, rather than isolated incidents or individual conduct.

These thematic areas will be assessed with reference to the CSPA and regulations enacted pursuant to the CSPA. The inspection may also draw upon recognized best practices in policing and public-sector integrity.

Our objective is to assess operational and governance practices, identify strengths and risks, and develop evidence-informed observations that support sector-wide improvement and continued public confidence in policing. To that end, the inspection team is currently focused on designing the methodology for our review, and establishing a baseline understanding of existing frameworks, practices, and sector-wide considerations across Ontario and, where useful, other jurisdictions. As you know, following the completion of the inspection, I am required to submit my findings reports

to Inspector General Teschner, so that he can determine whether and what legally-binding directions may be required to address my findings.

Cooperation and Engagement

Your cooperation and engagement will be integral to the effectiveness of this inspection. I recognize that an inspection of this scope will place demands on the time and resources of your service and board. My team and I are committed to conducting this work in a fair, respectful, and collaborative manner, that minimizes disruption to your operations, while ensuring a thorough and credible process. We will work with you to coordinate scheduling and to streamline information requests wherever possible.

Next Steps

In the coming weeks, a member of my team will contact your office to arrange an initial introductory conversation. The purpose of that meeting will be to outline the inspection approach, discuss logistics, and answer any preliminary questions you may have. Following that conversation, you will receive a formal inspection notice setting out:

- the specific scope of engagement for your service;
- the inspection methodology and process;
- timelines and key milestones;
- expectations regarding document production and access; and
- confidentiality and information-handling protocols.

No action is required on your part at this time.

Closing

My team and I are committed to approaching this work in a fair, respectful, and collaborative manner, grounded in statutory authority and the terms established by the Inspector General, and guided by a shared interest in strengthening public confidence in policing in Ontario.

I look forward to working with you and your service throughout this process. Further information will be shared as the inspection methodology and engagement plan are finalized.

Yours sincerely,



The Honourable William Hourigan
Inspector



Terms of Reference for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

MANDATE

On February 9, 2026, Ontario’s Inspector General of Policing (“**Inspector General**”), Ryan Teschner, announced a province-wide inspection to examine police integrity and anti-corruption practices across Ontario’s policing sector. The Inspector General has determined that this sector-wide approach is necessary to identify strengths and opportunities to further fortify Ontario’s policing system against corruption and integrity risks. The inspection (“**Inspection**”) will consist of several interrelated inspections that will focus on issues within defined areas.

Pursuant to subsection 111(1) of the *Community Safety and Policing Act, 2019*,¹ (“**CSPA**”), the Inspector General has appointed the Honourable William Hourigan as the inspector (“**Inspector**”) to conduct this work. With this appointment, Inspector Hourigan possesses all the legal authorities required to conduct this Inspection and will prepare and submit Findings Reports that can lead to the Inspector General issuing legally-binding directions (“**Directions**”).

The purpose of the Inspection is to conduct a comprehensive, independent and transparent examination of police integrity and anti-corruption practices within the province’s policing and police governance sector. The Inspection will gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting and responding to corruption.

The Inspection is established in recognition of the fact that: (i) all aspects of policing are conducted on behalf of the public and in the public interest; (ii) effective policing requires public confidence in Ontario’s police services; (iii) public confidence is primarily built and maintained by police services and boards, and (iv) the policing system is interconnected and has interdependencies, including the sharing of information between organizations, the movement of personnel from one police service to another, and investigations or other matters that involve multiple police services.

The Inspection will cover all of Ontario’s police services and police service boards as defined by the CSPA. The sector-wide Inspection will focus on five defined areas, with the ability to examine additional areas as the need arises during the Inspection:

¹ *Community Safety and Policing Act, 2019*, S.O. 2019, c.1, Sched. 1.

1. Supervision and span of control, including a review of the methods and effectiveness of officer supervision

- Primary objectives include:
 - Determine how supervisors are trained to identify areas of vulnerability, early warning signs of corruption and performance deficiencies to address issues before they escalate or propagate;
 - Understand how corruption can progress from individual to systemic corruption within police services; and
 - Determine what practices and approaches ensure the appropriate level of risk-management and supervisory engagement, including by examining best practices from other jurisdictions and sectors.

2. Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis

- Primary objectives include:
 - Define “corruption” and “corruption risks”;
 - Understand the causes or risk factors that create opportunities for corruption at both the recruitment stage and throughout a policing career;
 - Identify proven practices for preventing and detecting corruption; and
 - Identify effective, evidence-based practices for screening new police service members and active members throughout their career, including when progressing into more senior or high-risk roles, for integrity, suitability, and ability to meet service standards, including by examining best practices from other jurisdictions.

3. Access to police databases and information systems, including permissions, controls and clearances

- Primary objectives include:
 - Identify how police database and information systems can be proactively and reactively monitored, including through the use of Information and Information Technology solutions, to prevent misuse and detect early warning signs of corruption or potentially corrupt activity; and
 - Review role-based access permissions to determine effective approaches for applying the principle of least privilege to ensure police service members only have access to information necessary for their current duties, including by examining best practices from other jurisdictions.

4. Evidence and property management practices

- Primary objectives include:
 - Identify best practices for evidence and property management that comply with regulatory requirements and the *Canadian Charter of Rights and Freedoms*;²
 - Determine how police services can maintain a process to ensure a rigorous, unbroken chain of custody for all physical and digital evidence from the point of seizure through to final disposition; and
 - Understand how to manage the risks of theft and evidence tampering to implement effective precautionary measures, including by examining best practices from other jurisdictions.

² *Canadian Charter of Rights and Freedoms*, Part I of the *Constitution Act, 1982*, being Schedule B to the *Canada Act 1982* (U.K.), 1982, c. 11.

5. Substance abuse and fitness for duty

- Primary objectives include:
 - Understand how police services can identify officers who may be struggling with substance abuse or other wellness issues before these issues affect their fitness for duty;
 - Identify evidence-based criteria for prompting and conducting fitness for duty assessments; and
 - Determine how police services can support members' wellness and rehabilitation while maintaining public trust, including by examining best practices from other jurisdictions.

LEGAL FRAMEWORK FOR THIS INSPECTION

The Inspector General is appointed through Order-in-Council under the CSPA and is mandated to ensure compliance with the CSPA and its regulations through inspections, investigations, monitoring and advisory services.

This Inspection will be conducted pursuant to Ontario's CSPA and shall operate with the full powers, protections, and immunities afforded thereunder.

The Inspector shall carry out the Inspection in accordance with these terms of reference ("**Terms of Reference**"), the Inspector General's direction, the CSPA and its regulations, and all other applicable legislation and regulations.

The Inspector will have all the authorities and powers of an inspector under Part VII of the CSPA and will conduct the Inspection in accordance with all requirements of the CSPA, including the privilege and confidentiality requirements under sections 118 and 119 of the CSPA. Additionally, the Inspection and any Findings Reports generated will comply with the CSPA, its regulations and other applicable legislation, such as the *Freedom of Information and Protection of Privacy Act* ("**FIPPA**").³

INSPECTION AUTHORITIES, POWERS AND PROCESS

The Inspector will manage the Inspection in a manner that is efficient, reasonable, and proportionate to fulfil these Terms of Reference, which includes obtaining meaningful information necessary to inform the Inspector in the execution of his duties. The Inspection will be conducted using a combination of the following methods, as appropriate:

- a) review and analysis of policies, procedures, directives, data, reports, and governance frameworks maintained by police services and boards;
- b) interviews and consultations with police chiefs, board members, senior officers, front-line personnel, and other relevant stakeholders, including representatives of police associations;
- c) benchmarking against leading practices in policing and other sectors (where applicable), academic research, and comparable jurisdictions;
- d) site visits and on-site inspections;

³ *Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, Chapter F. 31.

- e) consultation with individual experts and/or panels of experts as deemed necessary by the Inspector from time to time; and
- f) any other investigative or analytical techniques, including surveys, focus group or innovative engagement approaches, deemed appropriate by the Inspector and consistent with this mandate and relevant authorizations.

In accordance with subsection 111(4) of the CSPA, the Inspector shall not conduct the Inspection for the purpose of determining whether a particular individual's conduct constitutes misconduct under the CSPA. To the extent reasonably possible, activities conducted under the Inspection must not compromise any ongoing police investigation, public prosecution, or misconduct investigation. The Inspector may defer or pause examination of specific matters if the Inspector is satisfied that proceeding would prejudice ongoing or pending criminal investigations, prosecutions, or misconduct investigations. The Inspector may consult with relevant prosecutorial authorities or with the Law Enforcement Complaints Agency regarding any such concerns.

The Inspector will notify the Inspector General if, during the Inspection, they become aware of conduct that may constitute a criminal offence, misconduct, or a matter that otherwise requires notification to the Inspector General pursuant to section 120 of the CSPA. The Inspector General or the Inspector may disclose information obtained as may be required for any law enforcement purpose pursuant to section 119 of the CSPA.

As required by the CSPA, all police services, police services boards and the Ontario Provincial Police shall cooperate fully with the Inspection, including by providing timely and unrestricted access to requested information, records, data, personnel and premises. The Inspector shall notify the Inspector General if the lack of cooperation of an entity or individual involved in the Inspection may affect the Inspector's ability to conduct the Inspection. If the entity or individual identified by the Inspector fails to cooperate with this Inspection within a reasonable time as determined by the Inspector General, the Inspector General may issue such Direction as deemed necessary and as permitted by law to ensure the integrity of the Inspection and the effective fulfilment of these Terms of Reference. For clarity, offences in relation to the conduct of the Inspection pursuant to section 129 of the CSPA apply.

Costs of the Inspection will be borne by the Province of Ontario through the Office of the Inspector General and shall be paid and incurred in accordance with applicable Government of Ontario guidelines and requirements.

The Inspector will provide a financial report on the costs of the Inspection to the Inspector General on an annual basis and as otherwise required, and the Inspector General shall make that information publicly available in the appropriate form.

INSPECTION COUNSEL AND STAFF

The Inspection shall be supported by counsel who may be appointed as inspectors pursuant to subsection 111(1) of the CSPA ("**Inspection Counsel**"). Inspection Counsel shall be responsible for assisting the Inspector in the conduct of the Inspection, including by gathering information, interviewing individuals, engaging experts, and conducting research and analysis. Inspection Counsel shall act at the direction, and on behalf of the Inspector, and shall not act as advocates for any party or special interest.

The Inspection shall be supported by such administrative staff, researchers, investigators, experts, and other personnel as the Inspector considers necessary to carry out the mandate. The Inspector and Inspection Counsel shall have the authority to form retained expert panels as deemed necessary throughout the course of the Inspection to assist in the execution of these Terms of Reference.

TIMING AND REPORTING

The Inspection will be conducted in a timely and thorough manner, reflecting the urgency and importance of the issues under review.

Following the appointment of the Inspector, the Inspector will provide progress updates on the Inspection to the Inspector General at least every six months. The Inspector General shall publish the progress updates on the internet in a manner consistent with applicable legislation, such as the FIPPA. Notwithstanding this timeline, the Inspector, in agreement with the Inspector General, may amend the frequency for which progress updates are provided if the Inspector and Inspector General agree that amending the timeline would better fulfil these Terms of Reference, including the objectives of promoting transparency and public trust.

The Inspector will provide Findings Report(s) to the Inspector General when,

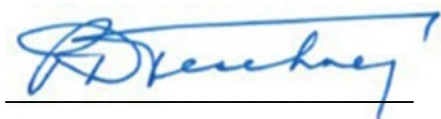
- the Inspector is satisfied that inspection of one of the defined areas under the Inspection is complete and the Findings Report can support the issuing of any Directions by the Inspector General;
- at the conclusion of the entire Inspection; and/or
- at any other time as deemed necessary by the Inspector.

The Inspector General shall independently review all Findings Reports and may, where the report discloses evidence of non-compliance with the CSPA or its regulations, or that an act or omission will likely result in such non-compliance, issue legally-binding Directions to police service(s), police boards(s), and/or chief(s) of police. The Inspector General will publish all Findings Reports and any Directions on the internet, in a manner that complies with the CSPA and its regulations.

AMENDMENT OF TERMS OF REFERENCE

These Terms of Reference may be amended by the Inspector General should such amendment become necessary to clarify the mandate, address unforeseen circumstances, or otherwise ensure the effective operation of the Inspection.

Signed this 23rd day of April, 2026



Ryan Teschner
**Inspector General of Policing
 of the Province of Ontario**



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

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Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **April 23, 2026**

SUBJECT: Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update

I am writing to provide an update on the province-wide inspection on police integrity and anti-corruption practices that I initiated in February 2026.

This afternoon, I will publicly announce the appointment of the **Honourable William Hourigan** as an inspector under the *Community Safety and Policing Act* to lead this inspection. In this role, Mr. Hourigan has the legal authority to obtain all information required to conduct the inspection, which will proceed in accordance with the Terms of Reference I have established (which are attached to this IG Memorandum).

Mr. Hourigan brings extensive experience in law and public service, having served on the Ontario Court of Appeal and the Ontario Superior Court of Justice, and having led significant independent inquiries and statutory reviews for government, including in the area of policing and police governance. I am grateful he has agreed to carry out this inspection.

In addition to the Terms of Reference, enclosed with this IG Memorandum is a letter from Mr. Hourigan that introduces the inspection, explains its system-focused approach, and outlines how he and his team will engage as the inspection unfolds. In the coming weeks, Mr. Hourigan's team will be in contact to begin this engagement, and further information will be shared as the inspection moves forward.

The appointment of Mr. Hourigan to lead this inspection, and the establishment of the Terms of Reference that will guide the work, represent an important next step in advancing the commitment I outlined in February to maintain public confidence in Ontario's policing system.

I appreciate your cooperation and engagement as this work moves forward.

Sincerely,



Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

Encl. Letter to Sector from The Honourable William Hourigan
Terms of Reference



May 1, 2026

Dear Chiefs of Police and Board Chairs,

On behalf of the Inspectorate of Policing, I wish to acknowledge the professionalism, dedication, and service of those who work across Ontario's police services as we come together this weekend to mark the Ontario Police Foundation Ceremony of Remembrance.

This annual ceremony provides a solemn opportunity to reflect on the inherent risks faced by police officers in the course of their duties and on the lasting impact their service has on the safety and well-being of communities throughout Ontario. It is a time to honour those who made the ultimate sacrifice, to stand in solidarity with the families and colleagues who carry their loss, and to recognize those who continue to serve with resolve, compassion and integrity.

As we pay tribute, we are also reminded of our shared responsibility to support policing that is fair, effective, and responsive to the needs of the communities it serves. The Ceremony of Remembrance not only honours the legacy of those who have fallen, but also reinforces our collective commitment to strengthening the systems that support those who serve today and into the future.

Thank you for your continued leadership and dedication to public service. Together, we honour the legacy of those we have lost and reaffirm our support for those who continue to serve communities across Ontario with dedication and courage.

Sincerely,

Ryan Teschner
Inspector General of Policing of Ontario



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FOR IMMEDIATE RELEASE

Ontario Association of Police Service Boards launches new public identity: Police Governance Ontario

Ontario, April 13, 2026 – The Ontario Association of Police Service Boards (OAPSB) is pleased to announce the launch of its new public-facing identity, **Police Governance Ontario (PGO)**.

This evolution reflects the growing importance of civilian police governance and the organization’s role in supporting effective, accountable, and transparent oversight of policing across the province.

While the organization will continue to operate under its legal name, Ontario Association of Police Service Boards, it will now conduct public-facing activities and communications as Police Governance Ontario (PGO).

The new name more clearly communicates the organization’s purpose to government partners, stakeholders, and the public, while positioning it for continued leadership in a modern policing environment.

“The transition to Police Governance Ontario reflects the growing expectations placed on police boards and the critical role governance plays in modern policing. This evolution will better equip boards with the tools, insights, and support needed to provide strong oversight, uphold accountability, and maintain public confidence.” **Al Boughton, Chair of the Board**

“This transition allows us to more clearly define our role in the policing landscape. Police Governance Ontario is focused on governance intelligence, helping boards understand not just what is required, but how to lead effectively in complex and evolving environments. Our goal is to help boards move beyond compliance and toward confident, effective governance.” **Lisa Darling, MOM, Executive Director**

“The transition of the Ontario Association of Police Service Boards to Police Governance Ontario is an important step that reflects the evolving role of police governance in our province. Police service boards play a critical role in ensuring accountability, transparency and strong oversight of policing, helping to protect Ontario and its communities. Our government will continue to work closely with Police Governance Ontario and its members to support effective, community-focused policing.” **Michael S. Kerzner, Solicitor General of Ontario**

“The transition to Police Governance Ontario reflects the vital role of police service boards under Ontario’s *Community Safety and Policing Act* and reinforces that effective policing depends on modern civilian governance that is grounded in high performance, accountability, and trust. The Inspectorate of Policing will continue to work closely with PGO’s leadership to elevate police governance across the province and meet the needs of the communities its members serve.” **Ryan Teschner, Inspector General of Policing of Ontario**

Over the coming weeks, the Police Governance Ontario identity will be reflected across digital platforms, communications, and resources, including a new website and updated email addresses.

During the transition period, both names may appear together to support continuity: Ontario Association of Police Service Boards (Police Governance Ontario).

The organization's mandate, partnerships, and commitment to supporting police governance across Ontario remain unchanged.

Police Governance Ontario continues to provide advocacy, education, training, and practical tools to municipal police service boards, First Nations police service boards, and Ontario Provincial Police detachment boards.

Media Contact:

Media@PoliceGovernanceOntario.ca